



*A leader in supporting people with disabilities to live independently through the delivery of high quality innovative services*

## **The Outreach Program is recruiting for One (1) Full-time Independent Living Assistant (Female)**

### **PLEASE NOTE:**

- A full-time employee is regularly scheduled for more than twenty-four (24) hours per week.

**Applicants must be available to work a combination of day, evening and weekend shifts.** Bookings may be between the hours of 6 a.m. and midnight.

Flexibility in travel is required for this position as services are provided throughout Metro Toronto, i.e. downtown Toronto, Downsview, North York, East York, Scarborough and Rexdale.

The Independent Living Assistant is responsible for delivering front-line support services as requested or directed by clients and as set out in each client's service contract, ensuring that clients' needs are met safely, efficiently and effectively.

### **Qualifications:**

- PSW certification is required.
- Experience in providing direct physical support services for adults with physical disabilities.
- Must be able to demonstrate understanding/knowledge of PACE policies & procedures.

### **Skills:**

- Ability to meet the support care needs, as directed by the client.
- Ability to work independently and in a team environment.
- Ability to sustain periods of lifting and transferring clients.
- Friendly and professional manner.
- Effective verbal, written and listening communication skills.
- Knowledge of worker responsibilities under the *Occupational Health and Safety Act*.

As per "Appendix A" of the SEIU Collective Agreement the hourly rate for a full-time Independent Living Assistant is:

Start Rate: \$19.555      After 3 Months: \$20.388      After 12 Months: \$21.398

Interested candidates must submit a current resume and cover letter, quoting Job Competition Number **19.FT.OR.ILA.F002** no later than **5:00 p.m. on Thursday, March 28, 2019** to Human Resources  
Email: [careers@pace-il.ca](mailto:careers@pace-il.ca) or fax: 416.789.7807

**Internal Posting: Application is restricted to PACE employees who are seniority members of the SEIU Local 1.on bargaining unit.**

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Date Posted: Tuesday, March 19, 2019

Date Posting Expires: Thursday, March 28, 2019

*PACE Independent Living is an inclusive employer.  
Accommodation is available under the Ontario Human Rights Code*

*Independent Living: A Choice for Everyone*