

# Our commitment to Health, Safety & Wellness

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## Health, Safety & Wellness policy statement

PACE Independent Living is committed to health, safety and wellness, actively striving to provide our staff and clients with a healthy and safe environment to live and work while ensuring compliance with, and where possible exceeding, legislative and regulatory requirements.

### Our key beliefs:

- Following this policy is the joint responsibility of PACE as an employer and of all employees in safeguarding the health, safety and wellbeing of everyone involved with PACE.
- All levels of management are accountable for carrying out health and safety responsibilities.
- Every employee has the right to work in a safe and healthy environment.

### Safety

- It is the responsibility of all employees to maintain a safe workplace.
- Consultation and cooperation between management and employees is undertaken through our well-trained, active Joint Health and Safety Committee that work to eliminate workplace injuries.

### Health & Wellness

- We will lead by example and will embrace our agency values by supporting and encouraging a healthy workplace to promote good mental and physical wellbeing, both off and on the job.

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**Laura Visser**



Chief Executive Officer  
PACE Independent Living

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