

PACE provides support services to people with disabilities so they can live their lives

The Outreach Program is recruiting for Five (5) Part-time Independent Living Assistants (Male)

PLEASE NOTE:

- <u>It is important to understand that the successful applicant will be required to</u> <u>travel from one client to the next, throughout the city in this program.</u> Services are provided throughout Metro Toronto, i.e. downtown Toronto, Downsview, North York, East York, Scarborough and Rexdale.
- <u>We are looking to cover bookings for clients during days, evenings and</u> <u>weekends.</u> Bookings may be between the hours of 6 a.m. and midnight.

The Independent Living Assistant is responsible for delivering front-line support services as requested or directed by clients and as set out in each client's service contract, ensuring that clients' needs are met safely, efficiently and effectively.

Qualifications:

- PSW certification is required.
- Experience in providing direct physical support services for adults with physical disabilities.

Skills:

- Ability to meet the support care needs, as directed by the client.
- Ability to work independently and in a team environment.
- A physical requirement to be able to transfer clients.
- Friendly and professional manner.
- Effective verbal, written and listening communication skills.
- Effective problem solving and conflict management skills.
- Must be able to demonstrate understanding/knowledge of PACE policies & procedures.
- Knowledge of worker responsibilities under the Occupational Health and Safety Act.

As per "Appendix A" of the SEIU Collective Agreement the hourly rate for the Independent Living Assistant (part-time), including \$0.30/hour in lieu of benefits, is:

 Start Rate:
 \$19.974
 After 3 Months:
 \$21.112
 After 12 Months:
 \$22.127

Interested candidates must submit a current resume and cover letter, quoting Job Competition Number **21.PT.OR.ILA.M002** no later than **5:00 p.m.** on **Sunday, May 9, 2021** to Human Resources Email: <u>careers@pace-il.ca</u> or fax: **416.789.7807**



Internal Posting: Application is restricted to PACE employees who are seniority members of the SEIU Local 1.on bargaining unit.

Date Posted: Friday, April 30, 2021

Date Posting Expires: Sunday, May 9, 2021

PACE is committed to creating an accessible and inclusive organization. We are committed to providing barrier-free and accessible employment practices in compliance with the *Accessibility for Ontarians with Disabilities Act (AODA)*. Should you require code-protected accommodation through any stage of the recruitment process, please make them known when contacted and we will work with you to meet your needs. Disability-related accommodation during the application process is available upon request.