

To deliver excellent support services to people with disabilities so they can live their lives.

**The Windward Program is recruiting
Full Time not at 80
Support Care Worker (Female)**

This position has a template which includes scheduled shifts at Windward as well as at Caboto (Note: Windward is the Home Program for this position).

The successful candidate must be available to work the following schedule between two programs:

Fri	Sat	Sun	Mon	Tue	Wed	Thur
0800-1230	1800-2400	1800-2400	Off	Off	0800-1230	0800-1230
Shift at Caboto	Shift(s) at Windward				Shift(s) at Caboto	

Please note this schedule is subject to change based on client needs and operational requirements.

Qualifications:

- PSW certification is required.
- Experience providing direct physical support services to adults with disabilities in a home setting.

Skills:

- Must be able to demonstrate understanding/knowledge of PACE Policies & Procedures.
- Ability to meet the support care needs, as directed by the client.
- Ability to work independently and in a team environment.
- Ability to sustain periods of lifting and transferring clients.
- Friendly and professional manner.
- Effective verbal, written and listening communication skills.
- Knowledge of worker responsibilities under the *Occupational Health and Safety Act*.

Wages: As per "Appendix A" of the UNIFOR Collective Agreement, the hourly rates for this job classification are as follows:

<u>Start Rate</u>	<u>After Probation</u>	<u>After 12 Months</u>	<u>After 24 Months</u>
\$19.443	\$20.210	\$20.918	\$21.745

Interested candidates must submit a current resume and cover letter, quoting Job Competition **20.Q.WW.SCW.F001**, no later than 5:00 p.m. on **Friday January 24, 2020** to Human Resource via **E-mail: careers@pace-il.ca** or **fax: 416 789.7807**

Internal Posting: Application is restricted to PACE employees who are current members of UNIFOR Local 40.

Date Posted: Wednesday, January 15, 2020

Date Posting Expires: Friday, January 24, 2020