



*PACE provides support services to people with disabilities so they can live their lives*

**INTERNAL POSTING**

**The Bathurst Prince Charles Program is recruiting for One (1)  
Contract Part-time Independent Living Assistant (Male)**

**PLEASE NOTE:** This is for a two (2) year contract with the possibility of extension.

The successful candidate **must be available to work** the following scheduled shifts at the Bathurst Prince Charles program (BPC):

|      | Friday      | Saturday    | Sunday      | Monday      | Tuesday | Wednesday | Thursday |
|------|-------------|-------------|-------------|-------------|---------|-----------|----------|
| Wk 1 | Off         | 07:30-13:30 | 07:30-13:00 | 07:30-12:00 | Off     | Off       | Off      |
| Wk 2 | 17:30-24:00 | Off         | 07:30-13:00 | 07:30-12:00 | Off     | Off       | Off      |

**This schedule may change based on client needs and operational requirements.**

**Qualifications:**

- PSW certification is required.
- Experience in providing direct physical support services for adults with physical disabilities.

**Skills:**

- Must be able to demonstrate understanding/knowledge of PACE Policies & Procedures.
- Ability to meet the support service needs, as directed by the client.
- Ability to work independently and in a team environment.
- Ability to sustain periods of lifting and transferring clients.
- Friendly and professional manner.
- Effective verbal, written and listening communication skills.
- Knowledge of worker responsibilities under the *Occupational Health and Safety Act*.

As per "Appendix A" of the SEIU Collective Agreement the hourly rate for the Independent Living Assistant is:

|             |          |                 |          |                  |          |
|-------------|----------|-----------------|----------|------------------|----------|
| Start Rate: | \$19.555 | After 3 Months: | \$20.388 | After 12 Months: | \$21.398 |
|-------------|----------|-----------------|----------|------------------|----------|

Interested candidates must submit a current résumé and cover letter, quoting Job Competition Number **19.CPT.BP.ILA.M001** no later than 5:00 p.m. on **Saturday, November 16, 2019** to Human Resources  
Email: careers@pace-il.ca or fax: 416 789.7807

**Internal Posting: Application is restricted to PACE employees who are currently seniority members of SEIU Local 1 Canada**

**Date Posted: Thursday, November 7, 2019**

**End Date: Saturday, November 16, 2019**

*PACE Independent Living is an inclusive employer.  
Accommodation is available under the Ontario Human Rights Code*