



PACE Independent Living is currently recruiting for the position of:

Executive Director

Lead a community organization that is committed to providing programs and services to adults with disabilities who wish to live independent lives in the community

PACE Independent Living is a charitable, non-profit community service organization that has been providing support services for over thirty-five years to adults with disabilities who wish to live independent lives. The agency supports over 250 adults in nine supportive housing locations and through attendant outreach services in consumers'/clients' homes as well as providing day programs for individuals living with the effects of an acquired brain injury and personal assistance to consumers/clients in various community settings. With an annual budget of over \$14M and over 300 staff, PACE has become a model of service excellence and a significant player in creating a health care continuum throughout the GTA.

Over the past five years the organization has doubled in size through three integrations and an expansion in supportive housing services, while ensuring that the consumer/client remains the focal point of everything the organization does. The next three years will see continued growth through the development of new partnerships with other healthcare providers and community agencies consistent with the strategic direction provided by the two key funding agencies, the Toronto Central and Central Local Health Integration Networks. PACE has a long history of partnering with other health care providers and community groups to support consumers/clients in their own homes and communities.

Following the decision of the current Executive Director to retire after twenty-five years in the role, the Board is looking for a dynamic, strategic and visionary leader who understands the importance of maintaining the strong foundation that has been built at PACE while leveraging it for the future. Reporting directly to the Board Chair and working closely with an engaged Board and committed senior leadership, management and staff, the Executive Director is responsible for the strategic, operational financial and human resource activities consistent with the organization's vision, mission and objectives.

Ideally, the Executive Director will have at least ten-years progressive management and leadership experience in independent living, health and social care programs and community development and will ideally hold a Masters level degree or have commensurate experience in business administration, non-profit management or a related field of study. With a proven track record in change management, improved operational efficiency and organization development within a LHIN-funded community care model, the Executive Director will promote a culture of collaboration, service excellence and continuous improvement. With experience in training, mentoring and coaching in a team setting, the Executive Director will be an accomplished team builder and team leader with demonstrated ability to lead in a complex, dynamic and multi-disciplinary environment.

The closing date for receipt of applications is October 12, 2016.

To obtain more information or to express your interest in this exciting opportunity please call Tony Woolgar at 416 902 2974 or forward your resume, in complete confidence to tony.woolgar@lesp.ca.

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