



*PACE Independent Living is a non-profit organization that is leading and innovating to advance the quality of programs and services to support people with physical disabilities to live independently.*

### **INTERNAL POSTING**

PACE's Outreach Program is recruiting for **Three (3)** Part-Time

## **INDEPENDENT LIVING ASSISTANTS (Female)**

**Applicants must be available to work EVENINGS and WEEKENDS shifts.** Bookings may be between the hours of 6a.m. and midnight.

**PLEASE NOTE:** Flexibility in travel is required for this position as services are provided throughout Metro Toronto, i.e. downtown Toronto, Downsview, North York, East York, Scarborough and Rexdale.

The Independent Living Assistant is responsible for delivering front-line support services as requested or directed by consumers and as set out in each consumer's service contract, ensuring that consumers' needs are met safely, efficiently and effectively.

#### **Qualifications:**

- PSW certification is required.
- Experience in providing direct physical support services for adults with physical disabilities.
- Must be able to demonstrate understanding/knowledge of PACE policies & procedures.

#### **Skills:**

- Ability to meet the support care needs, as directed by the consumer.
- Ability to work independently and in a team environment.
- Ability to sustain periods of lifting and transferring consumers.
- Friendly and professional manner.
- Effective verbal, written and listening communication skills.
- Knowledge of worker responsibilities under the *Occupational Health and Safety Act*.

As per "Appendix A" of the SEIU Collective Agreement, effective April 1, 2013, the hourly rate for a part-time Independent Living Assistant, including \$0.30/hour in-lieu of benefits, is:

Start Rate:	\$19.170	After 3 Months:	\$20.286	After 12 Months:	\$21.276
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Interested candidates must submit a current resume and cover letter, quoting Job Competition Number **17.PT.OR.ILA.F002** no later than **5:00 p.m. on Friday, March 31, 2017** Human Resources  
Email: [careers@pace-il.ca](mailto:careers@pace-il.ca) or fax: **416.789.7807**

**Internal Posting: Application is restricted to PACE employees who are seniority members of the SEIU Local 1.on bargaining unit.**

**'Setting the PACE for Excellence Through Accreditation'**

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**Date Posted: Wednesday, March 22, 2017**

**Date Posting Expires: Friday, March 31, 2017**