



*PACE Independent Living is a non-profit organization that strives to provide the highest quality support services to people with physical disabilities so they can live independently in the community.*

**The Windward Project is recruiting for a Part-time  
ONE (1) YEAR CONTRACT (starting mid-February)  
Support Care Worker (Female)**

**Note:**

- **The successful candidate must be available to work a combination of day, evening and night shifts, both weekdays and weekends.**
- **Must be available for shifts that start as early 6:00am and to pick up additional shifts as needed**

**Qualifications:**

- PSW certification is required.
- Experience providing direct physical support services to adults with physical disabilities in a home setting.

**Skills:**

- Must be able to demonstrate understanding/knowledge of PACE Policies & Procedures.
- Ability to meet the support care needs, as directed by the consumer.
- Ability to work independently and in a team environment.
- Ability to sustain periods of lifting and transferring consumers.
- Friendly and professional manner.
- Effective verbal, written and listening communication skills.
- Knowledge of worker responsibilities under the *Occupational Health and Safety Act*.

**Wages:** As per "Appendix A" of the UNIFOR Collective Agreement, the hourly rates for this job classification are as follows:

<u>Start Rate</u>	<u>After Probation</u>	<u>After 12 Months</u>	<u>After 24 Months</u>
\$19.060	\$19.812	\$20.506	\$21.317

Interested candidates must submit a current resume and cover letter, quoting Job Competition 17.CPT.WW.SCW.F001, no later than **5:00 p.m. on Thursday, January 26, 2017**, to Human Resource via **E-mail: [careers@pace-il.ca](mailto:careers@pace-il.ca)** or fax: **416 789.7807**

Internal Posting: Application is restricted to PACE employees who are current members of UNIFOR Local 40.

Date Posted: Tuesday, January 17, 2017

Date Posting Expires: Thursday, January 26, 2017

*PACE Independent Living is an inclusive employer.  
Accommodation is available under the Ontario Human Rights Code.*

**Independent Living: A Choice for Everyone**