



PACE Independent Living is a non-profit organization that strives to provide the highest quality support services to people with physical disabilities so they can live independently in the community.

**The PanAm Program is recruiting for a Part-time Support Care Worker (Female)**

The Pan Am Program is located in the West Don Lands known as the Canary District. It is a unique supportive housing project, in that there are other services providers working in the building.

Please note there is **no parking available** at this location. However, it is **TTC accessible**.

Please note this position will require providing personal care with male consumer(s).

The successful candidates must be available to work the following two (2) shifts.

Friday	Saturday
11:00 p.m. – 7:00 a.m.	11:00 p.m. – 7:00 a.m.

This schedule may change based on consumer needs and operational requirements.

**Qualifications:**

- PSW certification is required.
- Experience providing direct physical support services to adults with physical disabilities in a home setting.

**Skills:**

- Must be able to demonstrate understanding/knowledge of PACE Policies & Procedures.
- Ability to meet the support care needs, as directed by the consumer.
- Ability to work independently and in a team environment.
- Ability to sustain periods of lifting and transferring consumers.
- Friendly and professional manner.
- Effective verbal, written and listening communication skills.
- Knowledge of worker responsibilities under the *Occupational Health and Safety Act*.

**Wages:** As per “Appendix A” of the UNIFOR Collective Agreement, the hourly rates for this job classification are as follows:

<u>Start Rate</u>	<u>After Probation</u>	<u>After 12 Months</u>	<u>After 24 Months</u>
\$19.060	\$19.812	\$20.506	\$21.317

Interested candidates must submit a current resume and cover letter, quoting Job Competition 16.PT.PA.SCW.F007, no later than 5:00 p.m. on Sunday, September 25, 2016, to Human Resource via **E-mail: [careers@pace-il.ca](mailto:careers@pace-il.ca)** or fax: **416 789.7807**

Internal Posting: Application is restricted to PACE employees who are current members of UNIFOR Local 40.

Date Posted: Friday, September 16, 2016 Date Posting Expires: Sunday, September 25, 2016

*PACE Independent Living is an inclusive employer. Accommodation is available under the Ontario Human Rights Code.*

**Independent Living: A Choice for Everyone**