

PACE Independent Living is a non-profit organization that strives to provide the highest quality support services to people with physical disabilities so they can live independently in the community.

INTERNAL POSTING

PACE's Outreach Program is recruiting for **TWO (2)**

Permanent PART-TIME

INDEPENDENT LIVING ASSISTANTS (Male)

PLEASE NOTE:

- <u>Applicants must be available to work a combination of day, evening and</u> <u>weekend shifts.</u> Bookings may be between the hours of 6 a.m. and midnight.
- Flexibility in travel is required for this position as services are provided throughout Metro Toronto, i.e. downtown Toronto, Downsview, North York, East York, Scarborough and Rexdale.

The Independent Living Assistant is responsible for delivering front-line support services as requested or directed by consumers and as set out in each consumer's service contract, ensuring that consumers' needs are met safely, efficiently and effectively.

Qualifications:

- PSW certification is required.
- Experience in providing direct physical support services for adults with physical disabilities.
- Must be able to demonstrate understanding/knowledge of PACE policies & procedures.

Skills:

- Ability to meet the support care needs, as directed by the consumer.
- Ability to work independently and in a team environment.
- Ability to sustain periods of lifting and transferring consumers.
- Friendly and professional manner.
- Effective verbal, written and listening communication skills.
- Knowledge of worker responsibilities under the Occupational Health and Safety Act.

As per "Appendix A" of the SEIU Collective Agreement the hourly rate for a part-time Independent Living Assistant is:

 Start Rate:
 \$19.170
 After 3 Months:
 \$20.286
 After 12 Months:
 \$21.276

Interested candidates must submit a current resume and cover letter, quoting Job Competition Number **16.PT.OR.ILA.M003** to Human Resources, no later than **5:00 p.m.** on Monday, December 12, 2016 Email: <u>careers@pace-il.ca</u> or fax: **416.789.7807**

Internal Posting: Application is restricted to PACE employees who are seniority members of the SEIU Local 1.on bargaining unit.

Date Posted: Saturday, December 3, 2016 Date Posting Expires: Monday, December 12, 2016

PACE Independent Living is an inclusive employer. Accommodation is available under the Ontario Human Rights Code.

Independent Living: A Choice for Everyone