



To deliver excellent support services to people with disabilities so they can live their lives

**The Bello Horizonte 1 Program is recruiting for One (1) Contract Part-time Community Support Worker (Female)**

The Bello Horizonte Program offers enhanced support services to adults with physical disabilities. In addition to personal services, clients also receive life skills support.

The successful candidate must be available to work the following template:

|          |                         |
|----------|-------------------------|
| Saturday | 15:30 p.m. – 23:30 p.m. |
| Sunday   | 15:30 p.m. – 23:30 p.m. |

**Please note:**

- **The schedule is subject to change based on client needs and operational requirements.**
- **This is a six (6) month contract with the possibility of an extension.**

**Qualifications:**

- Post-secondary degree or diploma, preferably in a related field of study, i.e. Developmental Service Worker, Social Services Worker.
- PSW certification is an asset.
- A minimum of two (2) years related experience in human services

**Skills:**

- Ability to meet the support care needs, as directed by the client.
- Experience with teaching/counseling of life skills.
- Experience working with people who are augmentative communication users.
- Experience working with people with disabilities is an asset.
- Ability to work independently and in a team environment.
- A physical requirement to be able to transfer clients.
- Friendly and professional manner.
- Problem solving and conflict-management skills.
- Basic computer skills (Microsoft Office, Outlook and Word).
- Must be able to demonstrate understanding/knowledge of PACE Policies & Procedures.
- Knowledge of worker responsibilities under the *Occupational Health and Safety Act*

Wages: As per “Appendix A” of the UNIFOR Collective Agreement, the hourly rates for this job classification are as follows:

|                   |                        |                        |                        |
|-------------------|------------------------|------------------------|------------------------|
| <u>Start Rate</u> | <u>After Probation</u> | <u>After 12 Months</u> | <u>After 24 Months</u> |
| \$21.558          | \$21.974               | \$22.392               | \$22.989               |



Interested candidates must submit a current resume and cover letter, quoting Job Competition **21.CPT.BH1.CSW.F001**, no later than 5:00 p.m. on Thursday, April 29, 2021 to Human Resource via **E-mail: [careers@pace-il.ca](mailto:careers@pace-il.ca)** or **fax: 416 789.7807**

Internal Posting: Application is restricted to PACE employees who are current members of UNIFOR Local 40.

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Date Posted: Tuesday, April 20, 2021

Date Posting Expires: Thursday, April 29, 2021

PACE is committed to creating an accessible and inclusive organization. We are committed to providing barrier-free and accessible employment practices in compliance with the *Accessibility for Ontarians with Disabilities Act (AODA)*. Should you require code-protected accommodation through any stage of the recruitment process, please make them known when contacted and we will work with you to meet your needs. Disability-related accommodation during the application process is available upon request.