



PACE Independent Living is a non-profit organization that strives to provide the highest quality support services to people with physical disabilities so they can live independently in the community.

The Windward Project is recruiting for a Part-time

Support Care Worker (Female)

The successful candidate must be available to work a combination of day, evening and night shifts, both weekdays and weekends.

Must be available for shifts that start as early as 6:00 a.m. and to pick up additional shifts as needed.

Qualifications:

- PSW certification is required.
- Experience providing direct physical support services to adults with physical disabilities in a home setting.

Skills:

- Must be able to demonstrate understanding/knowledge of PACE Policies & Procedures.
- Ability to meet the support care needs, as directed by the consumer.
- Ability to work independently and in a team environment.
- Ability to sustain periods of lifting and transferring consumers.
- Friendly and professional manner.
- Effective verbal, written and listening communication skills.
- Knowledge of worker responsibilities under the *Occupational Health and Safety Act*.

Wages: As per "Appendix A" of the UNIFOR Collective Agreement, the hourly rates for this job classification are as follows:

<u>Start Rate</u>	<u>After Probation</u>	<u>After 12 Months</u>	<u>After 24 Months</u>
\$18.871	\$19.616	\$20.303	\$21.106

Interested candidates must submit a current resume and cover letter, quoting Job Competition 16.PT.WW.SCW.F003, no later than 5:00 p.m. on Friday, March 18, 2016, to Human Resource via **E-mail: careers@pace-il.ca** or fax: **416 789.7807**

Internal Posting: Application is restricted to PACE employees who are current members of UNIFOR Local 40.

Date Posted: Wednesday, March 9, 2016 Date Posting Expires: Friday, March 18, 2016

*PACE Independent Living is an inclusive employer.
Accommodation is available under the Ontario Human Rights Code.*

Independent Living: A Choice for Everyone