



*PACE Independent Living is a non-profit organization that strives to provide the highest quality support services to people with physical disabilities so they can live independently in the community.*

**The Caboto Project is recruiting for two (02) Part-time**

## **Support Care Worker (Male)**

The successful candidate must be available to work a combination of day, evening and night shifts, both weekdays and weekends.

### **Qualifications:**

- PSW certification is required.
- Experience providing direct physical support services to adults with physical disabilities in a home setting.

### **Skills:**

- Must be able to demonstrate understanding/knowledge of PACE Policies & Procedures.
- Ability to meet the support care needs, as directed by the consumer.
- Ability to work independently and in a team environment.
- Ability to sustain periods of lifting and transferring consumers.
- Friendly and professional manner.
- Effective verbal, written and listening communication skills.
- Knowledge of worker responsibilities under the *Occupational Health and Safety Act*.

Wages: As per "Appendix A" of the UNIFOR Collective Agreement, the hourly rates for this job classification are as follows:

<u>Start Rate</u>	<u>After Probation</u>	<u>After 12 Months</u>	<u>After 24 Months</u>
\$18.871	\$19.616	\$20.303	\$21.106

Interested candidates must submit a current resume and cover letter, quoting Job Competition 16.PT.CT.SCW.M001, no later than 5:00 p.m. on Friday, March 18, 2016, to Human Resource via **E-mail: [careers@pace-il.ca](mailto:careers@pace-il.ca)** or **fax: 416 789.7807**

Internal Posting: Application is restricted to PACE employees who are current members of UNIFOR Local 40.

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Date Posted: Wednesday, March 9, 2016    Date Posting Expires: Friday, March 18, 2016

*PACE Independent Living is an inclusive employer.  
Accommodation is available under the Ontario Human Rights Code.*

**Independent Living: A Choice for Everyone**