



*PACE Independent Living is a non-profit organization that strives to provide the highest quality support services to people with physical disabilities so they can live independently in the community.*

## The Bathurst Prince Charles Program is recruiting a **Contract, Full-time** **INDEPENDENT LIVING ASSISTANT (Male)**

The successful candidate must be available to work the following two (2) week schedule:

	<b>Friday</b>	<b>Saturday</b>	<b>Sunday</b>	<b>Monday</b>	<b>Tuesday</b>	<b>Wednesday</b>	<b>Thursday</b>
Wk 1	5:30pm-12:00am	3:30pm-11:30pm	3:30pm-11:30pm	Off	7:30am-11:30am	7:30am-11:30am	7:30am-11:30am
Wk 2	7:30am-3:30pm	7:30am-1:00pm	Off	7:30am-3:30pm	7:30am-11:30am	7:30am-11:30am	7:30am-11:30am

### **Note:**

- **This is a One (1) year posting with the possibility of an extension.**
- This schedule is subject to change based on consumer needs and operational requirements.

### **Qualifications:**

- PSW certification is required.
- Experience in providing direct physical support care for adults with physical disabilities in a home setting.

### **Skills:**

- Must be able to demonstrate understanding/knowledge of PACE Policies & Procedures
- Ability to meet the support care needs, as directed by the consumer.
- Ability to work independently and in a team environment.
- Ability to sustain periods of lifting and transferring consumers.
- Friendly and professional manner.
- Effective verbal, written and listening communication skills.
- Knowledge of worker responsibilities under the *Occupational Health and Safety Act*.

As per "Appendix A" of the SEIU Collective Agreement the hourly rate for the Independent Living Assistant is:

Start Rate:	\$19.170	After 3 Months:	\$19.986	After 12 Months:	\$20.976
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Interested candidates must submit a current résumé and cover letter,  
quoting Job Competition Number **16.CFT.BP.ILA.M004**  
no later than **5:00 p.m. on Monday, March 14, 2016** to Human Resources  
Email: [careers@pace-il.ca](mailto:careers@pace-il.ca) or fax: 416 789.7807

Internal Posting: Application is restricted to PACE employees  
who are currently seniority members of the SEIU Local 1 Canada bargaining unit

Date Posted: Saturday, March 5, 2016

End Date: Monday, March 14, 2016

*PACE Independent Living is an inclusive employer.  
Accommodation is available under the Ontario Human Rights Code.*

**Independent Living: A Choice for Everyone**